

Agreement for Term-Limited Position (NBU)

You were selected for the position of <Supervisory National Bank Examiner or Supervisory Bank Examiner> or <National Bank Examiner or Bank Examiner> NB-<VII or VII.2>, vacancy announcement number <insert JOA number>, located in the <organization or field office>, in <City, State>, in <line of business>.

The position to which you have been selected has been designated as term-limited, meaning that all incumbents in this position will be assigned to the position for a period not to exceed 10 years, effective <date of personnel action>.

At the end of the term limit, you agree to accept a <National Bank Examiner or Bank Examiner>, NB-VI position in the same location to which you are assigned as a <term-limited position title>, to the extent practicable. The business unit to which you will be assigned will be determined no later than the end of the rotation, based on the OCC's business needs and taking into account your preference. If it is not practicable to place you in the current location to which you are assigned, OCC management will place you in another geographic location that is mutually agreed upon. If you and OCC management cannot agree on a location, then management will assign you to a duty station where there is an available position.

- When this occurs, you will be entitled to two years of saved <grade or step> at your current pay band. The purpose of the saved <grade or step> period is to provide enough time for you to find another comparable position. While on saved <grade or step> you retain all rights of the current pay band including being considered in that pay band for purposes of qualifying for other positions, relocation, and other benefits.
- Upon expiration of the saved <grade or step> period, if your salary cannot be accommodated within the NB-VI pay band, it will be immediately reduced to the maximum of that pay band.

If you accept another term-limited position or accept a new rotational position while bound by this agreement, this agreement will terminate under the terms and conditions specified above. You will be required to sign a new agreement for the successor position and will be subject to the terms and conditions outlined in the new agreement.

Your voluntary acceptance of a reduction in pay band and pay at the conclusion of the term limit, as described above, waives your right to file an appeal if this reduction occurs. See 5 CFR §752.401 (b)(9) (voluntary actions not appealable to MSPB). You waive no other rights you have.

A copy of this agreement will be placed in your electronic Official Personnel Officer. By signing below you understand and agree to all the terms and conditions of this agreement for a term-limited position.

<Employee's name>

Signature

Date

cc: *<Deputy Comptroller's name>*, Deputy Comptroller

October 1, 2020